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February 11, 2019

Dear Mr. Snyder,

I am writing to nominate Michael Boughton, Program Manager of the Lycoming County Reentry Services Center (RSC) operated by the GEO Group (GEO) for the Partners Award in this year's CCAP Best Practices awards program.

Mr. Boughton has been the program manager for the Lycoming County RSC from its start in September 2014. In addition to providing day to day programming in the areas of both group and individual Cognitive Behavioral Therapy, GEO has expanded the services provided to Lycoming County at no cost to include an electronic monitoring program (Global Positioning/Transdermal Alcohol Detection), and a work program with the county's Resource Management System. GEO took over the electronic monitoring program for the Adult Probation Office in December 2015. Since that time 698 offenders have served 46,095 days diverted from incarceration at an estimated cost saving of \$3,226,650.00 to our county. The work program with the Lycoming County Resource Management System (RMS) began in September 2018. This program was developed in collaboration with GEO, the Adult Probation Office and the RMS in which offenders, regardless of their criminal history, are employed through a local temporary agency and work at the County's Landfill in the recycling center. Added employment incentives for the participants in this work training program are they receive lock-out tag-out training, forklift training, and CPR/First Aid. All this additional training is offered in an effort to build their job skills and experience for their resume to help them find future fulltime employment. This collaborative program is the newest addition to GEO's offerings; is still in its infancy as it has only been in operation for six months. Within this short time frame the homegrown program has shown great promise as six participants have moved on to full time employment within our community.

In support of the success of this program and its nomination, I have attached the annual report of the Reentry Service programs outcome data, which has been collected by our probation office staff for 2018. This data also includes data on re-arrest recidivism numbers for all

participants who have successfully completed the program from its inception through the end of year 2018. As you can see by the reports, Mr. Boughton and his staff have produced very positive results. As a program consisting of eight full-time staff (three case managers, four client services specialist and one program manager), the program provides nine treatment groups. These groups consist of GED preparation, job readiness, anger management, parenting, pre-treatment, life skills, Moral Reconciliation Therapy (MRT), Cognitive Behavioral interventions for substance-abuse and an after care component.

As a supervisor with the Lycoming County Adult Probation Office, I oversee operations at the RSC as well as directly supervise our Treatment Court probation officers. Prior to my assignment as supervisor, I was employed as a drug court probation officer for 15 years. Over the course of my career I have worked closely with many treatment providers throughout the Commonwealth of Pennsylvania. In the past five years Mr. Boughton and his staff have proven to provide first-class service to both Lycoming County and the participants that are referred to the center. The RSC was opened in 2014 as a possible solution to a growing prison overcrowding problem in Lycoming County. In 2015 the daily average population for our county prison was 404 inmates with an average of 21 of those inmates having to be housed in other county jails at high daily costs to our county. 2018 saw that number decrease to a daily average of 357 inmates with an average of 5 inmates being housed in other county jails. This significant change in our prison's population has allowed the County Prison to provide housing for Federal inmates, which in turn has generated revenue for our county.

It is for the aforementioned reasons that I nominate Michael Boughton, Program Manager and the Lycoming County Reentry Services Center (GEO Group) for the Partners Award through CCAP. Should you have any questions, or need any additional information, please do not hesitate to contact me.

Respectfully Submitted,

John W. Stahl  
Adult Probation Supervisor  
Reentry Services/Treatment Courts



# GEO Lycoming County Reentry Services

## Reentry Service Center Sees Continued Growth

The GEO Lycoming County Reentry Service Center (RSC) has been in operation since September 2014. Since opening, the RSC has shown continued growth. The program offers a variety of treatment groups and individual services to participants 6 days per week.

In 2018, the program received 171 new intakes. The RSC hosted two transition ceremonies in 2018, with a total of 82 participants successfully graduating from the program. The RSC had a total of 17 successful completions\* in 2018 with a percentage of total successful discharges being 59%.

\*Successful completions are those participants who completed all supervision requirements prior to completing the program.

## LSI-R Score Data since Inception

The average LSI-R score at intake, from inception to the end of 2018, is 25. The average LSI-R score at discharge, from inception to the end of 2018, is 18; this corresponds to an approximate reduction in risk of recidivating from 62.6% to 32.8%.

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Intake LSIR Score



Discharge LSIR Score

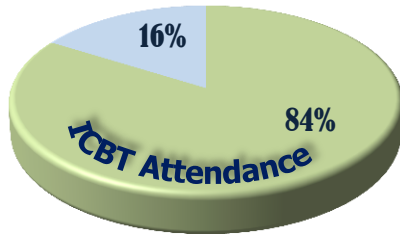
2016

Intake LSIR

2016

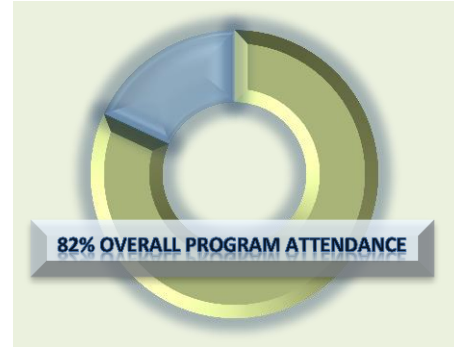
Discharge LSIR

## Service Attendance



In 2018, the check-in percentage was 95.4% and the program attendance was 81.9%.

In 2018, the service attendance for individual cognitive-behavioral therapy (ICBT) was 83.8%.



*The GEO Lycoming County Reentry Services Center is above 75% target with overall group program attendance.*

### Graduate Achievements

**2015—**

- Enrolled as Full-Time Student
- Became active member in recovery community, now working in field
- Built support group with church

**2016—**

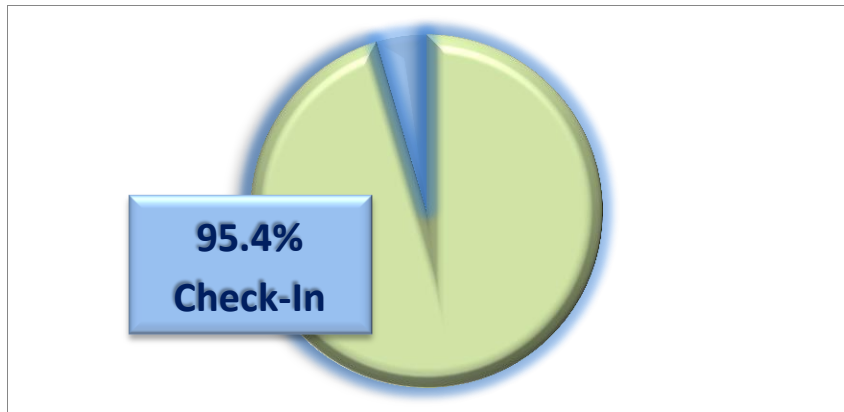
- Buying own home in February
- Graduated college
- Completed GED

**2017—**

- Gained employment
- Received GED
- Obtained promotions at current job

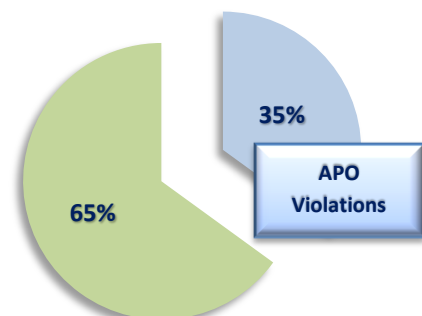
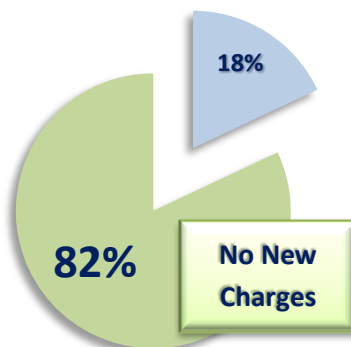
**2018—**

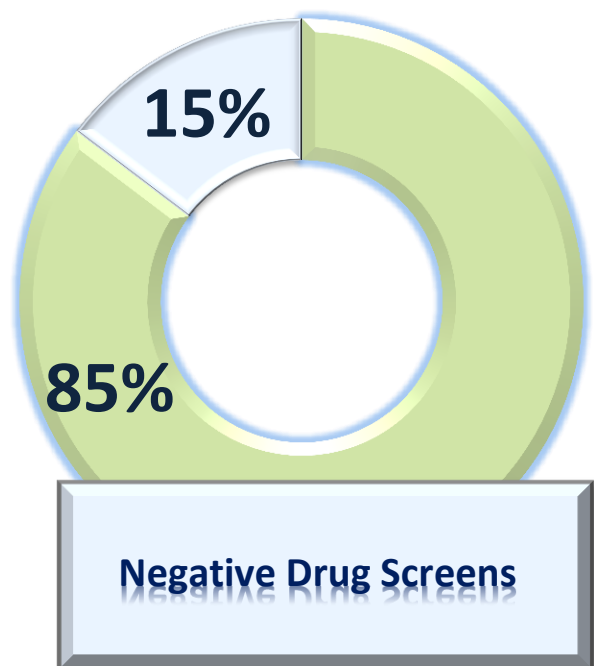
- Spending more time with children and maintaining employment
- Graduated Lycoming County DUI Treatment Court
- Earned early release from APO



### Recidivism

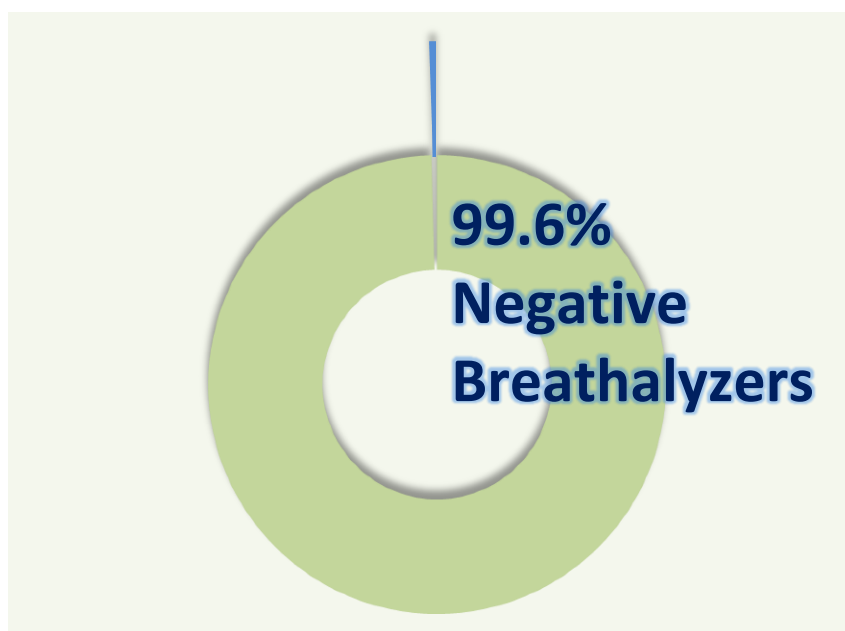
The recidivism rate for participants who have been in the reentry program is 18% since the program's inception, in 2015, to the end of 2018. 35% of reentry participants had APO violations since the program's inception, in 2015, to the end of 2018.





## Drug Testing Results

In 2018, the GEO Lycoming County Reentry Service Center administered 3,490 drug screens with the average percentage of negative drug screen results being 85.3%.



## Breathalyzer Results

A total of 15,428 breathalyzers were administered in 2018. In 2018, the average percentage of negative BAC results was 99.6%.

## Employment Rate increased

**59%**

from intake to discharge.\*

## Employment Highlights

The Lycoming County RSC partnered with Lycoming County to create an employment program for current participants. Participants are given employment at the County Landfill where they get an opportunity to develop job skills which allows them to become skill certified.

In addition to the employment opportunity, participants are placed in an employment readiness group in which they practice resume building, interviewing skills, and are given the opportunity to use the ACT Work Keys program to gather information on aptitude.

In 2018, the average rate of employment at the beginning of the program was **17%** and the average rate of employment upon completion of the program rose to

**76%\***

\*These results were tracked from May through December 2018.

### Community Connections

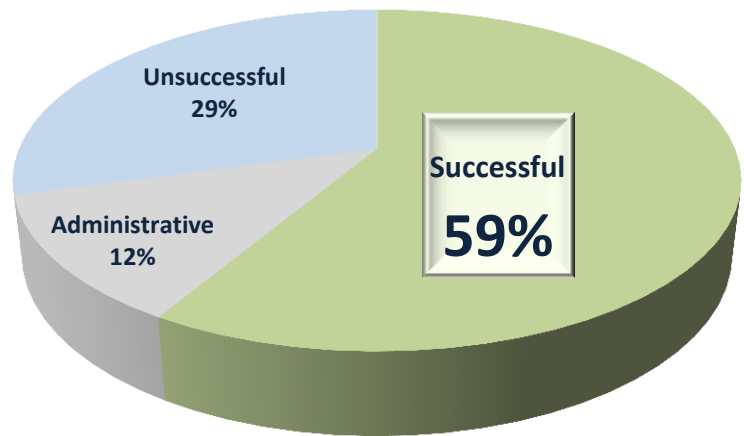
- Vanish, Inc.—tattoo removal service; grant program in development for discounted prices for face tattoos removal
- AIDs Resources—Free AIDS testing, sex education, safe sex resources
- Pennsylvania Department of Banking & Securities—financial Education

### Alumni Highlights

- GEO Lycoming County Reentry alumni group organize food and clothing drive; Featured in local media
- Hosted 3<sup>rd</sup> annual holiday dinner for current participants and members of the Lycoming County Adult Probation
- Alumni prepare food, buffet style, along with staff

## Discharge Results

In 2018, there were a total of 82 successful graduates. There were 102 participants who returned to jail while they were in the program, and 31 participants placed on authorized leave. In 2018, 17 participants were released from the program administratively, and 41 were unsuccessful releases.



The program celebrated the largest number of successful graduates since the GEO Lycoming County Reentry Service Center inception, with 82 participants graduating in 2018.

