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ADULT PROBATION OFFICE
Lycoming County Courthouse
48 West Third Street
Williamsport, Pa. 17701

February 12, 2016

Dear Mr. Snyder,

I am writing to nominate Michael Boughton, program manager of the Lycoming County Reentry Services Center (RSC) operated by the GEO Group for the Partners Award in this year's CCAP Best Practices awards program.

Mr. Boughton has been the program manager for the Lycoming County RSC from its start in September 2014. Since opening, the RSC has shown steady growth in both numbers of participants served in the traditional program, and as of December 2015 as well as providing electronic monitoring services within Lycoming County. He is also presenting a proposal for providing programming in the County prison for those serving sentences and those awaiting release to RSC programming.

In support of the success of this program and its nomination, I have attached the annual report of the data collected from the calendar year 2015 by our probation office staff. As you can see by the reports, Mr. Boughton and his staff have produced positive results in a relatively short period of time. As a program consisting of eight full-time staff (three case managers, four client services specialist and one program manager), the program provides nine treatment groups. Those groups consist of GED preparation, job readiness, anger management, parenting, pre-treatment, life skills, moral reconnection therapy (MRT), cognitive behavioral interventions for substance-abuse and an after care component.

As a supervisor with the Lycoming County Adult Probation Office, I oversee operations at the RSC as well as directly supervise our Treatment Court probation officers. Prior to my assignment as supervisor, I was employed as a drug court probation officer for 15 years. Over the course of my career I have worked closely with many treatment providers throughout the Commonwealth of Pennsylvania. Mr. Boughton and his staff have proven to provide first-class service to both Lycoming County and the participants that are referred to the center. With overcrowding issues facing our County prison, the RSC was established to provide a way to divert our medium level-medium risk offenders from the county prison and to provide them the opportunity to gain the necessary skills and programming they lack. Adding this program to the already existing programs within the Lycoming County criminal justice system, it is our hope

that individuals successfully completing RSC program would not reoffend. These reports show that this program is on its way to do just that.

It is for the aforementioned reasons that I nominate both Michael Boughton, Program Director and the Lycoming County Reentry Services Center (GEO Group) for the Partners Award through CCAP. Should you have any questions, or need any additional information, please do not hesitate to contact me.

Respectfully Submitted,

John W. Stahl
Adult Probation Supervisor
Reentry Services/Treatment Courts

Lycoming County

GEO Reentry Service Center 2015 Annual Report



The Lycoming County Reentry Service center has been providing services to Lycoming County since September 2014. Since opening, the Lycoming County Reentry Service Center has shown steady growth in regards to the number of participants being served, and as of December 2015 opened Electronic Monitoring Services with Lycoming County.

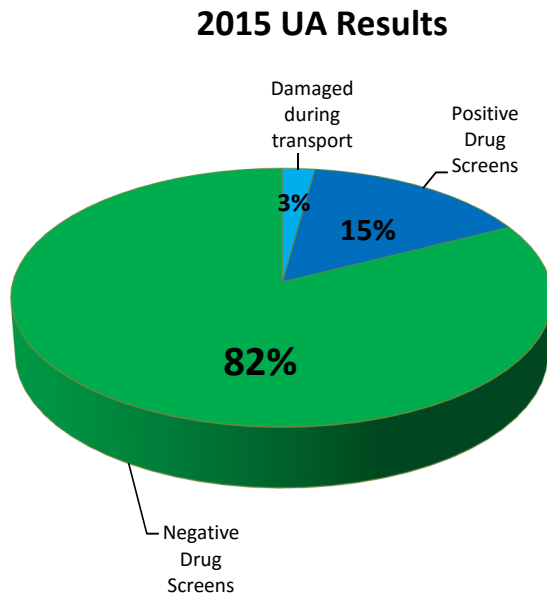
The Lycoming Reentry Service Center currently has 8 full time staff consisting of 3 case managers, 4 client services specialists and 1 program manager. The facility provides 9 treatment groups consisting of GED prep, job readiness, anger management, parenting, pre-treatment, life skills, Moral Reconciliation Therapy, cognitive Behavioral Interventions for Substance Abuse and After Care. The Lycoming RSC Staff's goal is to provide their participant's with new ideas, techniques and methods of thinking to help combat recidivism in Lycoming County.

Treatment

2015 Urine Analysis

The Lycoming County Reentry Service Center Utilizes many tools to provide superior treatment in the Reentry Services Field. Drug screens and breathalyzers are utilized as both a deterrent and a supervision tool to help with participant's substance abuse.

During the past year 3,467 UAs and 33,883 BAs we're collected and recorded. Of those drug screens 82% obtained negative results after testing and only 23 BAs were positive.



Collections



3,467 UAs Collected in 2015



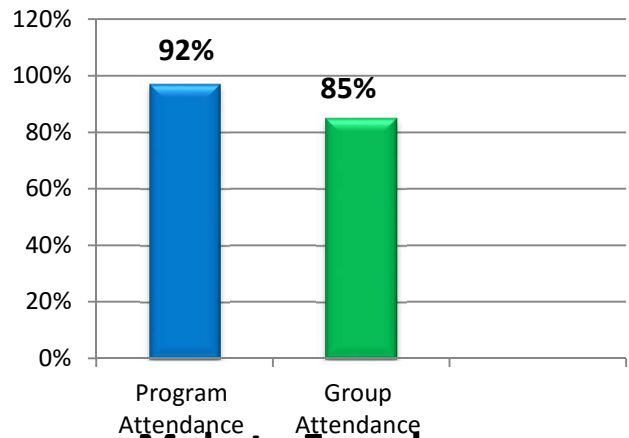
33,883 BAs Recorded in 2015

Attendance and Groups

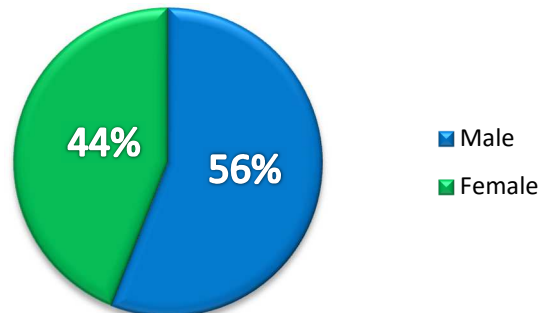
In order to complete the treatment necessary to graduate the program participants must attend facility check-ins as well as their individualized groups. Each participant starts off with 6-day reporting while on phase 1. As they progress in the program they are moved to phase 2 and are rewarded with a 5-day check-in. As they near the end of their treatment and progress to phase 3 they receive a 3-day check in. Once they complete their initial 3 phases they are moved to aftercare where they check-in every Friday and call-in every Monday and Wednesday.

All participants begin the Reentry Program with no less than three groups and 1 case management meeting a week. Participants who are in need of more treatment based off of their initial LSI-R score are assigned to more group programming based off of their areas of need. The successful completion of their groups and attendance of their ICBTs determines when and if a participant is ready to progress to the next phase of the Reentry Program.

2015 Attendance rates



Male to Female Participant Ratio



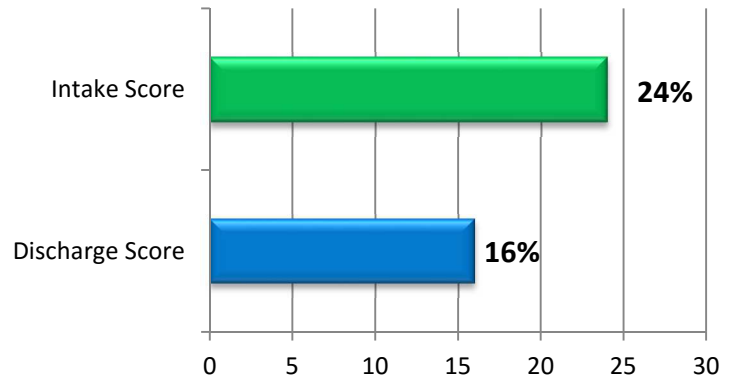
Determining Risk and Observing Results

Utilizing the LSI-R

One of the most important tools utilized by the Lycoming County Reentry Service Center is the LSI-R. It allows the Lycoming RSC to determine at intake an individual's risk of recidivating prior to treatment and allows an insight into a successful discharges potential success and chance of recidivism after graduation.

The average intake LSI-R score at the Lycoming RSC is 24. The average closing score of a successfully discharged participant is 16.

2015 LSIR-Outcomes

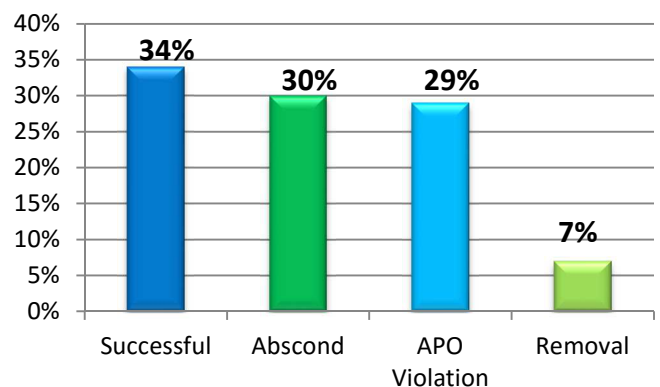


2015 Discharges

During the year many participants walk through the Lycoming RSC's doors. While all are received with open arms and set up with treatment not all successfully complete the program. To complete the program participants must complete all 3 phases and aftercare. In 2015, 34% of all the Lycoming RSC discharges were successful.

During 2015, 230 participants were discharged from the RSC Program. 79 were discharged successfully, 68 were discharged due to absconding, 67 were discharged due to Probation Violations and 16 were due to program removals by the County. Of the 151 participants who were discharged in the categories of Abscond, Probation Violation and Program Removal, 119 of them returned to programming at the RSC.

2015 Discharges



*119 of the 151 discharges due to absconding, APO violations and removal returned for treatment at later dates.

Highlights

Transition Ceremonies

When the participants at the Lycoming RSC have completed all program requirements for both the initial three phases and aftercare they are rewarded with a transition ceremony. At the transition ceremony the participants are asked to speak about their experiences and growth while at the RSC. After the ceremony the participants are given a certificate of completion, a gift bag and a plant to represent the significance of their growth and change.

Thus far the Lycoming RSC has had two transition ceremonies with 79 participants having completed Reentry Services.



Lycoming County Reentry Service Center
Transition Ceremony May 12, 2015

Lycoming County Reentry Service Center
Transition Ceremony Nov. 17, 2015

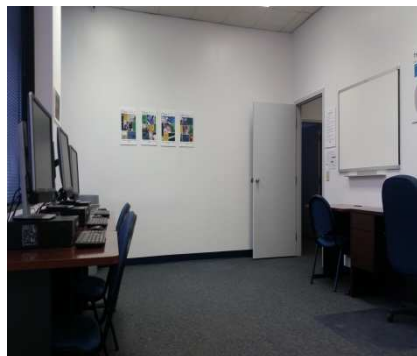


Continuing to move forward

The Lycoming RSC is always moving forward and working towards new and better treatment options to help improve county recidivism and program outcomes.

As of December 2015 Electronic Monitoring Services were added as programming. With the new EM services the Lycoming RSC can now provide GPS tracking and Alcohol monitoring to the County. This program comes with no added costs to Lycoming County and is a participant pay program.

In the coming months the Lycoming RSC is looking to update their contingency management program. The goal of this update is to provide a better rewards program to help motivate participant's involvement, connection and engagement at the RSC.



The Lycoming County Lab Edition
completed in November 2015

The Lycoming Group Room Edition
completed in November 2015



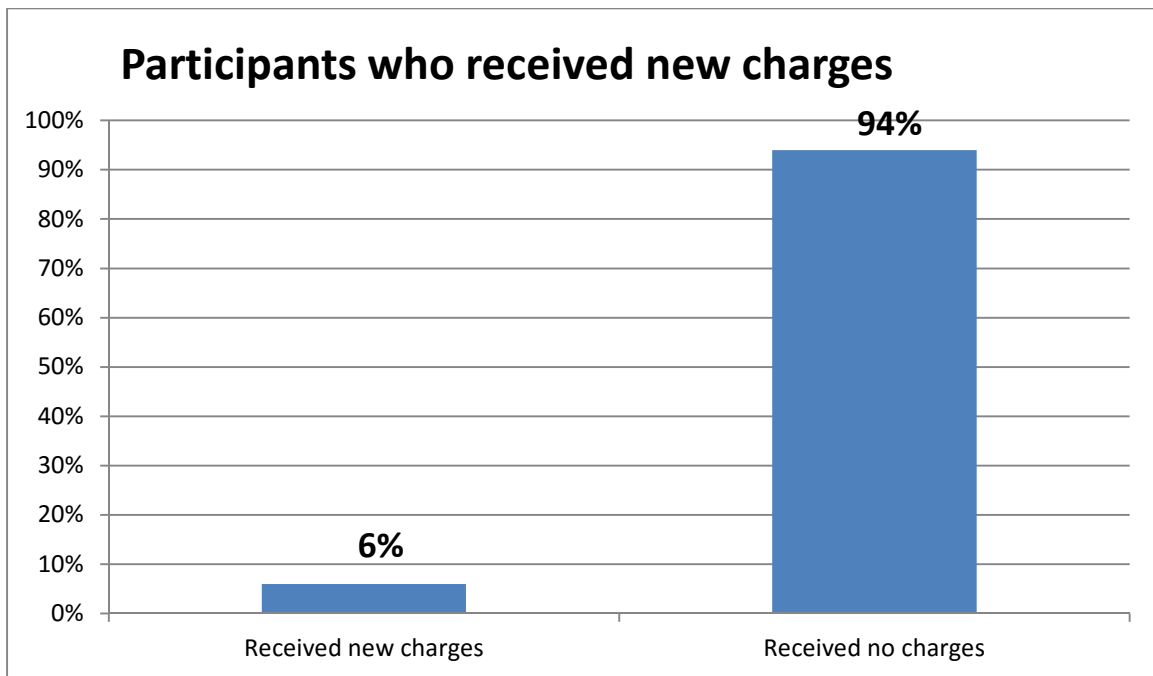
Lycoming County

Geo Reentry Service Center 2015 Annual Report

Graduate Statistics and Outcomes

During the 2015 calendar year Reentry Services had 79 participants successfully complete the GEO Reentry Services Program. Many of these participants still stop in at the facility to share with GEO staff the continued progress that they have made. Although it is still early in regards to their recidivism in the community, GEO staff and the Lycoming County Adult Probation Office completed follow up questionnaires on all 79 of these participants. Items tracked through this process include; any new arrests, Probation Violations, Return to Jail, Status of current employment, current living situation, current involvement in drug and alcohol counseling, education or job skills being completed, and any other positive progress updates. Below are the numbers that were compiled within each category, along with some stories that were provided from some of the APO Officers on the progress of participants since completing Reentry Services.

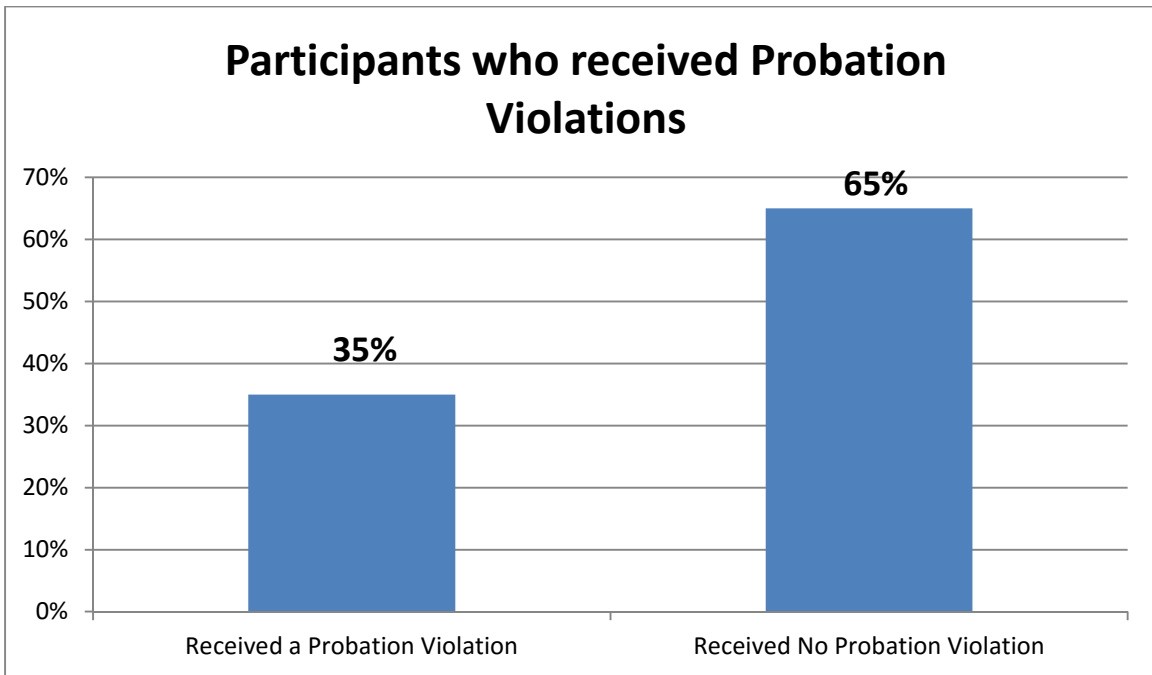
New Charges



* One of the five participants, who received new charges, was from an incident that occurred prior to entering Reentry Services.

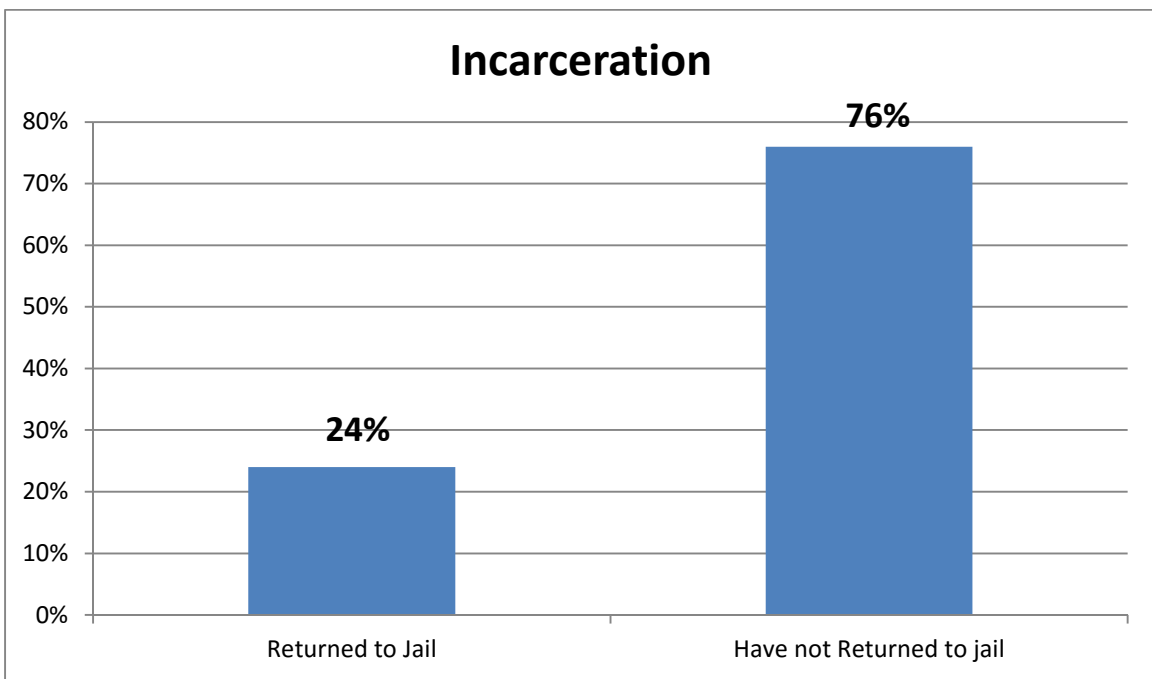
Breakdown of New Charges - 1 Charge was for possession with the intent to deliver. 1 Charge was a DUI. 1 Charge was for possession of drug paraphernalia. 1 Charge was for Retail Theft.

Probation Violations

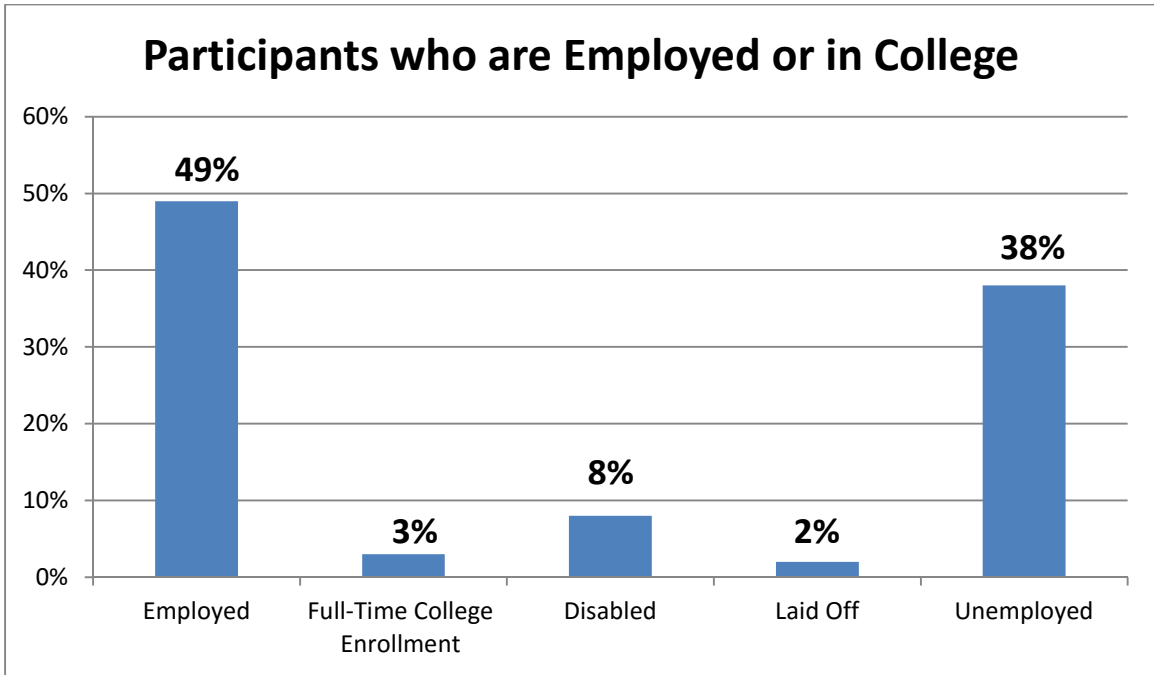


*Three of these participants Probation Violations were due to new charges received.

Breakdown of Reason for Probation Violations – 3 were for participants receiving new charges while on probation. 21 were for participants' drug/alcohol positive urine or relapse. 3 were for participants not living at approved address/not having valid address/changing address without permission. 1 was for participant absconding from Probation.



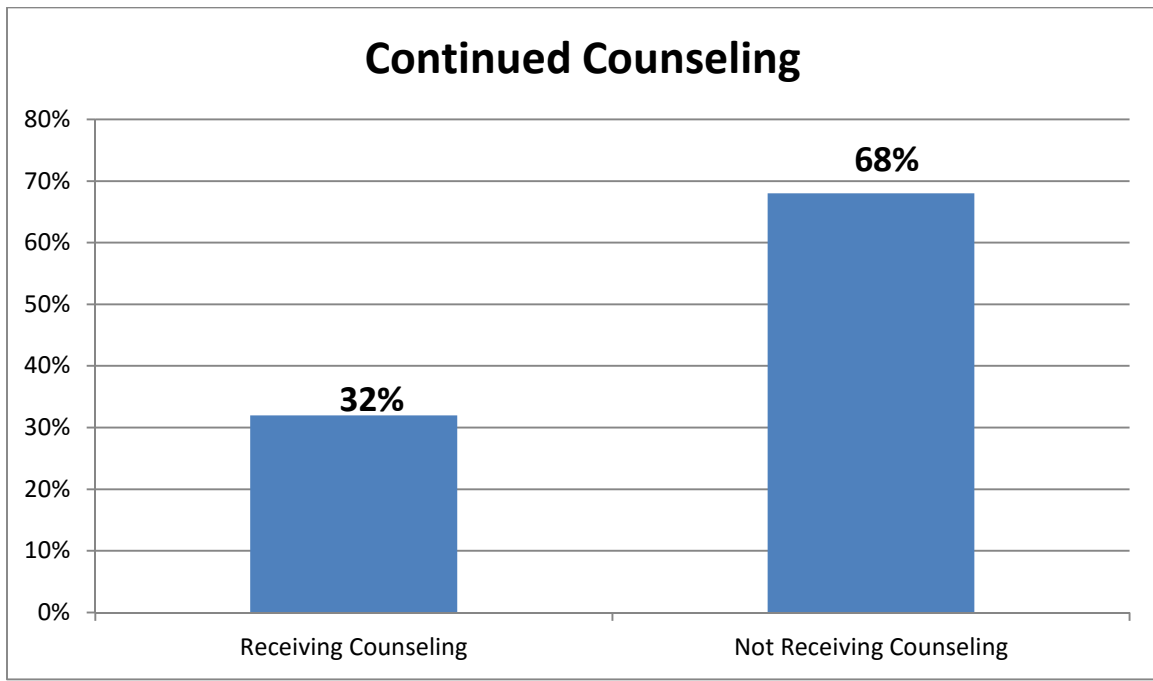
Employment and Education



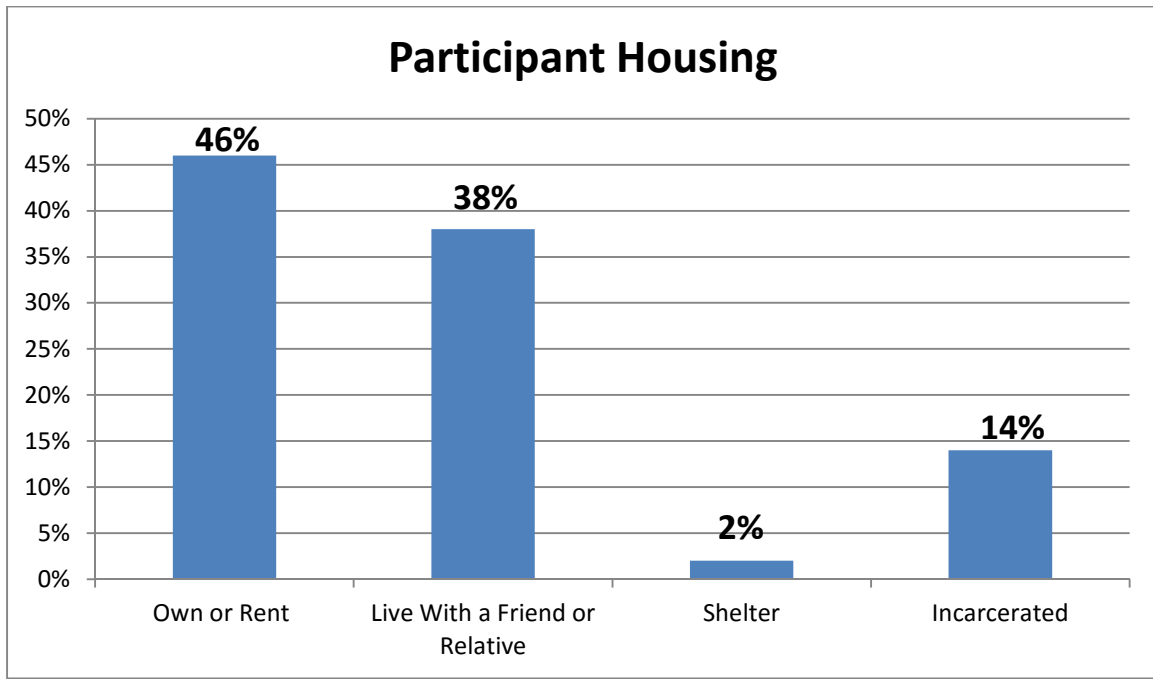
*5 participants who are currently incarcerated were employed prior to being incarcerated.

Promotions– 11 out of the 39 participants who are employed have received promotions at their current place of employment.

Drug and Alcohol Counseling



Participant Current Living Situations



Participant Updates: As reported by the Adult Probation Department.

Terry S: The participant successfully completed Reentry Services on May 11, 2015 and was a speaker at the Reentry Services First Graduation. He has maintained employment at the Brickyard Restaurant since May of 2014 and was recently promoted to kitchen manager. He will remain on supervision until August 2017. He completed outpatient counseling at Crossroads while he was serving his sentence in PRC. The participant did have one positive urinalysis for THC four months after graduating from Reentry Services, but was honest about his use with the Adult Probation Office. He knew that he was starting to slip and reached out to his support group for support. He seems to be back on track and has expressed interest in again attending Crossroads counseling and getting back on medications he was previously prescribed. He has also begun mentoring his younger brother who was recently released from State Prison. He has helped his younger brother in gaining employment at the Brickyard as a dishwasher.

Marvin S: Mr. S was enrolled in the Reentry Program in October of 2014. He was a little hesitant and resistant about going through the program, but once he started he excelled and did well. Mr. S never failed a drug screen, reported every day to the program, and attended all groups. Mr. S graduated in the Reentry Centers second Graduating class in November 2015. He continues to work with OVR because of his mental health disability and hopes to enroll in college.

Zebulon K: Mr. K was on supervision for numerous Retail Theft offences. He was struggling with a severe addiction to heroin, using numerous bags daily. He was in and out of rehabilitation facilities and spent a considerable amount of time in jail. Mr. K was in one of the first classes to go through Reentry,

with him entering the program in November 2014. It appears that this was something that stuck with Mr. Keefer, as he excelled and did well in the program. All of his urines were clean, he attended daily and continued with his counseling and he even got a job at a local restaurant. Mr. Keefer was a part of the first graduating class of the Reentry Program in May of 2015. He was released from supervision that same month and so far has been able to stay out of trouble with the law.

Andrea B: In November of 2014, Mr. B was court ordered to complete the Reentry Services Program for his Domestic Relations Case. He did not get off to a very good start with the Reentry Services Program and by the beginning of December 2014 he was discharged from the program for having three consecutive absences. The Domestic Relations office then issued a Bench Warrant for Mr. B due to his discharge from Reentry. After returning to the Reentry Services Program, Mr. B attitude started to improve, but he was still having minor violations at Reentry, like missing groups and Saturday check ins. By the middle of January 2015 Mr. B had improved in the Reentry Services program and had picked up full-time employment with Eagle Janitorial Services. On February 6, 2015 Mr. B received a Driving Under Suspension Charge from the South Williamsport Police and received 60 days on electronic monitoring with Supervised Bail. He continued to meet all program requirements at Reentry and maintained his employment and was part of the Reentry Services Graduating class in November 2015. He completed supervision with the Adult Probation office on April 5, 2015.

Teresa F: Ms F was a graduate of the May 2015 Reentry Services Graduating Class. She is currently employed at the VFW. Prior to coming to the Reentry Program she was a participant in the Lycoming County DUI Court Program, but was removed for several program violations. After that she spent time on supervision, but then received new charges for the possession of drug paraphernalia, at which time she was placed in the Reentry Services Program. Since completing the Reentry Services Program in May 2015 she has maintained negative urine screen results and has had no further violations, or police contacts. As a Probation Officer, I believe that the Reentry Services Program was able to put accountability and stability back into her life in order for her to be successful. Ms. Fladd enjoyed the time that she spent in the Reentry Services Program, and especially liked the MRT group. She made several indications to this Officer that she has been through numerous counseling sessions, but never received anything like the MRT group that she received while in Reentry Services Programming. Ms. Fladd will continue on supervision with Officer Bennett through May of 2021.